

Our Mission: To enhance the quality and viability of CALD specific aged care service providers to better support CALD communities and seniors in the increasingly competitive market.

Objectives:

- To foster a collaborative approach to member organisations to provide culturally appropriate services
- Facilitate access to specialised services for member organisations to support CALD clients, e.g. translating and interpretation, financial/reporting services.
- To promote and support members to establish and deliver culturally appropriate services
- Build capacity of the CALD service sector to be resilient and sustainable
- To advocate for improved quality, accountability and accessibility for delivery of services to the CALD community
- To work in partnership with other key agencies to avoid duplication of CALD services and promote efficient use of available resources

ASSOCIATION FOR CULTURALLY APPROPRIATE SERVICES

“Everything that is done in the world is done by hope”

Martin Luther King

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AfCAS

ASSOCIATION FOR CULTURALLY APPROPRIATE SERVICES

“Australian's elderly migrants.... on whose shoulders we stand”

AfCAS advocates for improved quality, accountability and access to culturally appropriate services for our Culturally and Linguistically Diverse (CALD) seniors, regardless of their geographic location.

By 2021, almost a third of Australians aged 65 years and older are expected to be born overseas (Aged Care Workforce Report 2016). There is mounting pressure on aged care services to respond to the needs of our culturally diverse population while many are struggling to remain financially viable, particularly those in remote and rural area and providers looking after the most disadvantaged.

AfCAS is establishing a collaborative approach to sharing the strengths of the Culturally and Linguistically Diverse (CALD) Aged Care service providers, to support each other to provide quality care to their targeted CALD clients. The collaboration aims to develop a hub and spoke model where AfCAS will be the hub from which member organisations can choose to receive, at cost price, the services such as finance, human resources, marketing and quality culturally appropriate care programs.

REMOTE & REGIONAL: Then the AfCAS services available to its members at cost price will be made available at commercial rate to other service providers. The remote and rural service providers will be given priority and considerable discounts to make the technology-assisted services be available to isolated CALD seniors. Regional and remote service delivery providers will be supported to provide ongoing culturally appropriate services.

SUSTAINABILITY: A cooperative model is being established to allow services to be provided at a commercial rate to mainstream providers who may have CALD clients and require support from AfCAS to provide culturally appropriate care.

NATIONAL FRAMEWORK: AfCAS seeks to support the embedding of diversity in the design and delivery of aged care; and seek to be partners in this process.

By becoming a Member of AfCAS you will:

- Become an official supporter of Western Australian based Association for Culturally Appropriate Services
- Eligible voting rights at the election of AfCAS Committee Members (one vote per organisation membership)
- Eligibility to nominate for and stand on AfCAS Committee
- Eligibility and opportunity to shape future policy and practice through consultations and other events
- Advocacy for CALD consumers and service providers
- Discounted registration fees to Conferences, training sessions and other AfCAS and PICACWA major events
- Access to specialists & experts in the sector at cost prices between members
- Service provision and support in marketing, quality assurance, finance and other
- Support for your organisation and CALD clientele in culturally appropriate care
- Access to AfCAS newsletters and resources
- Access to new online cultural competency training at discounted prices
- The ability to work with like minded individuals in providing a high level of care to ALL Australian people

Fortis Consulting WA state representative for the Partners in Culturally Appropriate Care (PICAC) federally-funded program have supported the establishment of the Association for Culturally Appropriate Services (AfCAS). This innovative new Association was established to represent the interests of the ever increasing culturally diverse population in Western Australia in the aged and health care sectors.

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MEMBERSHIP TO AfCAS

Ordinary Membership (\$50.00 per person, p/annum)
An organisation whose primary object is either of an ethnic and/or multicultural focus and whose aims and activities are consistent with the statement of purposes of AfCAS.

Associate Membership* (\$60.00 per person, p/annum)
An organisation with an interest in ethnic or multicultural issues (but this not being their primary focus).

Individual Membership* (\$27.50 per person, p/annum)
Individuals who abide with AfCAS objectives and has an interest in culturally appropriate care.

To download a copy of the Membership Registration Form please click [here](#) or alternatively email info@afcas.net

